Elk Rapids Schools
K-8th Grade Social Worker

TITLE:	K-8th Grade Social Worker
REPORTS TO:	Elementary/Middle School Principals
JOB FUNCTION:	To provide qualified K-8th grade students with social/emotional support; provide classroom lessons aligned with grade-level social/emotional standards. The position requires providing services to identified at-risk students and their families in grades PK-8th in the Elk Rapids Public Schools. Perform short-term support with students and/or families to identify and address obstacles to student achievement.
TERMS OF EMPLOYMENT:	This is a full-time, grant funded (31N) position for the remainder of the 2020-21 school year.

DISTRICT DESCRIPTION: Elk Rapids Schools has approximately 1250 students and is located in the northwest of the Lower Peninsula in Michigan. Our families enjoy the benefits of living in an area thriving on tourism as most of our district is surrounded by beautiful lakes and state forests. The district is fiscally sound. We have about 300 school of choice students from outside of the district and county.

The District has preschool programs with additional preschools available within the community. There are two PreK-5th grade elementary schools, one 6th-8th middle school, 9th-12th grade high school and one alternative education program. Career and technical education opportunities are available as well as several Advanced Placement and Dual Enrollment college courses.

DUTIES AND RESPONSIBILITIES:

- Shall provide support and guidance activities to foster student growth and development for identified students.
- Shall work with school staff and families to close the achievement gap between at-risk students and the general population.
- Shall help students resolve personal, emotional, and social concerns that interfere with their success.
- Shall contribute to helping all identified students to meet or exceed state expectations in Reading, Writing and Math, and to meet or exceed the schools vision and expectations for success.
- Shall be responsible for documenting/reporting support services for at-risk populations for all stakeholders.
- Perform group work activities with students to remediate obstacles to student achievement.
- Provide prevention information to classrooms that benefits the at-risk student and others.
- Make referrals to outside resources, and serve as liaison with outside agencies and community resources to benefit at-risk students and their family.

- Participate as a member of the Educational Support Team, Response to Intervention Team, and collaborate with instructional staff to ensure success for targeted students as needed.
- Familiarity with behavioral rating scales, classroom observation models, Response to Intervention criteria (RTI) is desired, along with the ability to create and assist in the implementation of Behavioral Intervention Plans.
- Experiences/familiarity within a trauma informed school and the collaborative problem solving process.

QUALIFICATIONS

- Masters level education in Counseling or Social Work from an accredited college or university.
- Licensure as a Professional Counselor or Certified Social Worker in the State of Michigan.
- Additional endorsements in School Counseling and /or School Social Work (SSW).
- Excellent communication and interpersonal skills.
- Demonstrate a passion for at-risk population students.
- Team player willing to work cooperatively with colleagues.
- Such alternatives to the above qualifications as the administration and board may find appropriate.

COMPENSATION: Terms and conditions provided under ERSEA contract. Pay range of $40,726-$48,465, based on experience.

EVALUATION: Evaluations will occur annually on or before June 1 of each academic year. Performance of this job will be evaluated in accordance with the provisions of the Board's policy on evaluation of administrative personnel by the Superintendent of Schools.

APPLICATION DEADLINE: December 15, 2020 by 4:00 PM

APPLICATION PROCEDURES:
Interested parties should submit a letter or intent, a current resume, and three letters of reference via Unified Talent by going to the ISD's website:
https://www.tbaisd.org/services/human-resources/employment-opportunities/

Elk Rapids Schools is an equal opportunity employer that will not discriminate based on gender/sex, race, religion, color, age, national origin, disability, height, weight, or any other status covered by federal, state, or local law, in providing instructional opportunities, programs, services, job placement assistance, employment or in policies governing student conduct and attendance. Any person suspecting a discriminatory practice should contact the Superintendent at Houghton Lake Community Schools, 707 E. 3rd Street, Elk Rapids, Michigan 49629 or call (231) 264-8692.