

**ELK RAPIDS SCHOOLS**  
**MAINTENANCE/CUSTODIAL DEPARTMENT**

*“Learning is best accomplished through a clean, safe, secure, maintained environment”*

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**High School:** Ted Boals, Tim Spiers, Chris Moore

**Cherryland Middle School:** Clark Carpenter, Larry Gladstone

**Lakeland Elementary:** Dee Foster, Mark Spiers

**Mill Creek Elementary:** Lisa Montroy, Joyce Powell